



Shepherd Public Schools

Posting for Superintendent

The Shepherd Public Schools Board of Education is seeking a qualified Superintendent of Schools to lead the District into the future.

The Shepherd Public Schools district is located in the Village of Shepherd in southern Isabella County in Michigan. The school district is a rural/agricultural community, covers approximately 112 square miles and has a minority population of almost 11%. Approximately half of students are transported to school on one of the district's 20 buses. The district is classified as Class B and has an approximate total enrollment of 1,760 students and about 115 certified staff.

The district is about sixty miles north of Lansing and about five miles south of Mt. Pleasant, home of Central Michigan University and Mid-Michigan College. Through a partnership with Mid-Michigan College, Shepherd Public Schools offers an early college opportunity as well as expanded dual enrollment options for high school students.

District Data

- Enrollment 1,760
- School Buildings 6
- Teachers 105
- Administrators 10
- Directors 6
- Office Staff 15
- Paraprofessionals 50
- Social Workers/Counselors/
SAMHSA Counselors 10
- Other Staff 50
- Foundation Grant per Pupil \$9,608
- Annual Operating Budget
 - Revenue \$27,100,000
 - Expense \$27,500,000
- Projected Fund Balance \$4,500,000
- Tax Base (2023 SEV) \$330,323,777
- Debt Retirement 7 mills

Shepherd Public Schools District Board of Education

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| Rick Judge, President | Tracey Galgoci, Vice-President |
| Katie Travis, Treasurer | Matthew Showalter, Secretary |
| Janet Willoughby, Trustee | Andrew Curtiss, Trustee |
| Katie Eisenberger, Trustee | |

Application Procedure

The Michigan Association of School Boards (MASB) has the privilege of facilitating the search process. After garnering stakeholder input, the Board of Education will provide a detailed profile of the ideal candidate. The Board has established a base salary range of \$130,000 to \$155,000 for the first year of a 3-year contract. The final negotiated salary and benefits package will be commensurate with the chosen candidate's experience and qualifications.

After the Candidate Profile is posted, on or about April 10th, interested candidates should complete and submit an online application found at: <https://masb.myrevelus.com/>. Completed online applications must be submitted no later than 4:00 pm on April 30, 2024. No "hard copy," fax or emailed copies will be accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

All questions regarding the search should be directed to Greg Sieszputowski, Director of Leadership Development and Executive Search Services, MASB, at 517.327.9224 or gregs@masb.org. Prospective candidates are respectfully asked to refrain from directly contacting any member of the Shepherd Public Schools Board of Education in this regard.

Search Timeline

Action	Date
Application deadline	April 30th
Selection of candidates to interview	May 6th
First round interviews	May 11th
Second round interviews	May 20th
Site visit	
Selection of superintendent	May 20th
Start date	July 1, 2024 or sooner if agreeable

Shepherd Public Schools, as an Equal Opportunity Institution, complies with federal and state laws prohibiting discrimination and harassment. It is the policy that no person, based on race, sex, height, weight, color, religion, national origin or ancestry, age, marital status, disability, or veteran status, shall be discriminated against in educational programs and activities, employment and admission.