



## **FOREST PARK SCHOOL DISTRICT SUPERINTENDENT SEARCH CRITERIA**

The Forest Park School District is seeking an experienced, collaborative leader to work with the Board of Education, staff, local educational agencies, and communities to create a successful, educational experience for all students. The Board of Education has identified the following criteria for selecting the next superintendent:

### **VISION**

- \*Ability to lead, inspire, and motivate others toward shared district goals and vision
- \*Plans forward to ensure stability for the district and students
- \*Anticipates potential educational changes & collaborates to create academic successes for all students
- \*Works cooperatively toward solutions
- \*Identifies emerging trends, anticipates the impact to the district, develops strategies to address potential impacts
- \*Works with the Board and stakeholders to identify both long and short-term goals
- \*Understands/respects the importance of fostering & building community relationships to represent the district

### **MANAGEMENT & DECISION MAKING**

- \*Employs a collaborative and inclusive leadership style
- \*Exceedingly responsive and tenacious – follows through and follows-up
- \*Effectively explains district decisions and provides timely feedback to all stakeholders
- \*Ability to develop creative solutions to complicated problems or issues
- \*Effective oversight of district finances and budget
- \*Background and experience in contract and labor negotiations

### **PROFESSIONAL**

- \*Masters plus Administrative Certificate preferred
- \*Administrative experience preferred
- \*Teaching experience preferred
- \*Background and experience in school finance and budgeting
- \*Record of success in previous educational positions
- \*Uses data-driven strategies in decision-making processes and within curriculum development

### **PERSONAL QUALITIES**

- \*Approachable, personable, transparent communication style with stakeholders and elected government officials
- \*Embodies the highest degree of moral values, professional appearance, and ethical behaviors
- \*Honest, ethical, and responsive when examining unique characteristics of problems, issues, and situations
- \*Demonstrates a keen ability to think innovatively and develop creative solutions to complicated problems
- \*Effective listener and communicator in all settings
- \*Ability to develop, manage, and direct an effective management team
- \*Maintains visibility and accessibility to staff, parents, and community at school and at community events
- \*Respected representative and leader of and for the district
- \*Resourceful visionary with the ability to consistently, fairly, and collaboratively address district needs and goals