



Haslett Public Schools

The Haslett Public Schools is seeking a superintendent who will collaborate with the Board of Education and employees to continue our proud tradition of academic excellence while also supporting continued student growth and strengthening relationships with stakeholders.

VISION/LONG-RANGE PLANNING

- Skill as a forward thinking, collaborative leader who will expand/improve processes and systems already in place
- Provides a learning community that promotes excellence for ALL students
- Works with the Board of Education, staff, and community to develop 5-10 year needs assessment regarding infrastructure, building, programming, and personnel

PROFESSIONAL EXPERIENCE

- Master's Degree plus Administrative Certification required
- Central Office and/or building-level administrative experience required
- Previous superintendent experience preferred
- K-12 classroom teaching experience preferred
- Experience with curriculum development and evaluation
- Proven track record of supporting and improving student achievement
- Strong knowledge and experience with school financial and labor matters
- Experience with Public Relations and Communications

PERSONAL

- Responsive; follows up and follows through
- Embodies the highest degree of moral, professional and ethical behaviors
- Establishes and demonstrates the value of strong relationships with students, staff, families and community
- Maintains visibility and accessibility to staff and community
- Supports and advocates for public education
- Collaborative, approachable and personable
- Strong written and verbal communication skills

MANAGEMENT & DECISION MAKING

- Ability to develop and direct an effective management team
- Recognizes, values, and affirms all staff members
- Fosters professional development of all staff and board members
- Demonstrates a keen ability to think outside the box and develop creative solutions to complicated problems
- Collaborative leader that leads through consensus building and other group processes to arrive at mutually beneficial decisions