



**The Board of Education for Lake Orion Community Schools is in search of a new superintendent.** This is the preliminary posting; a detailed profile of the ideal candidate will be added to this posting on May 30, 2024. We encourage interested applicants to explore this opportunity, review the candidate profile when it is posted, and then submit their application. **The application deadline is June 18, 2024, at 4:00 p.m.**

Students in the Lake Orion Community School District enjoy an education that prepares them for the challenges of tomorrow. The district's innovative curriculum, talented staff and endless learning opportunities are available to children of all ages, abilities, and interests. Recognizing that each student is unique, the district combines teaching expertise with a dynamic instructional coaching model and modern resources to provide a stimulating, caring and exciting learning environment unmatched in Oakland County. A [strategic plan](#) for the years 2022-2027 includes a mission statement, a vision statement, belief statements and focus areas to guide continued growth and excellence in the district.

The Lake Orion community is a strong partner for the district and supported a 10-year bond in 2018, creating generational facility change, and recently passed sinking fund and operational millage renewals. The local area boasts a historic downtown, well-established residential neighborhoods, and natural resources including abundant lakefront and rivers. Located in northeastern Oakland County, Lake Orion offers the best of small town and rural living, while still being easily accessible to locations throughout the metropolitan area.

Lake Orion Community Schools features 13 school buildings: one primary high school, one alternative high school, three middle schools, six elementary schools, an early childhood center and a special education building. Each facility has a unique environment suited to its students.

**District Data:**

- Enrollment: 7,050
- Teachers: 480
- Administrators: 20
- Counselors/social workers: 39
- Paraprofessionals: 84
- Office Staff: 34
- Support Staff/Other Staff: 380
- Buildings: 15
- Foundation grant per pupil: \$9,608
- Annual operating budget (2023-2024)
  - Revenue: \$105,343,406
  - Expense: \$104,729,194
- Projected fund balance (June 30, 2024): \$9,560,147
- Annual Sinking Fund Revenue (2024-2025): \$4,997,250
- Tax Base (SEV): \$3,363,514,910
- Non-Homestead Levy: 18 (through 2033)
- Debt Retirement: \$142,900,000 Principal

**Board of Education**

President Danielle Bresett

Trustee Steven Drakos

Vice President Heather Sinawi

Trustee Birgit McQuiston

Treasurer Jake Singer

Trustee Scott Taylor

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**Salary and Contract Information**

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with the experience of the successful candidate and the requirements of the position. A preliminary compensation range inclusive of salary and annuity from \$210,000 to \$250,000 has been established.

**Application Procedure**

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>.

**Completed online applications must be submitted no later than 4:00 pm on June 18, 2024.** No “hard copy,” fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

**Candidates are NOT to contact board members directly.** All questions regarding the search should be directed to Shawn Lewis-Lakin, Consultant, Michigan Association of School Boards, at 734-717-8947 or lewlakmasb@gmail.com

**Search Timeline**

Action	Date
Application deadline	@4pm, June 18, 2024
Selection of candidates to interview	June 25, 2024
First round interviews	July 17 & 18, 2024
Second round interviews/First Opportunity for Board Selection of Superintendent	July 30 & 31, 2024
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start date	August 15, 2024 or as negotiated