



The Vassar Public School District is seeking a superintendent who will work with the Board of Education to continue its implementation of student-centered initiatives while also supporting student growth and strengthening relationships with staff and the community.

VISION/LONG-RANGE PLANNING

- Works with the Board of Education to successfully implement the district's student-centered initiatives
- Works with the Board of Education, staff and community to follow through with the Strategic Plan and creates the appropriate processes and environment to inspire others
- Promotes a culture of learning, in the classroom, in the home and in the community

PROFESSIONAL EXPERIENCE

- Successful experience working with small, rural communities
- K-12 classroom teaching experience
- Building-level administrative experience
- Previous superintendent experience preferred
- Master's Degree plus Administrative Certification preferred
- Experience with curriculum development and evaluation
- Experience with budget development and management
- Experience with public relations and communication

PERSONAL

- Embodies the highest degree of moral values, professional appearance and ethical behaviors
- Fosters a culture of transparency, accessibility, and responsiveness in communication systems
- Exhibits an approachable, personable manner
- Utilizes collaborative problem solving, resourceful attitude
- Establishes and demonstrates the value of strong relationships with students, families and community

MANAGEMENT & DECISION MAKING

- Exceedingly responsive; follows up and follows through
- Maintains visibility and accessibility to staff, parents, community; and at school and community events
- Recognizes, values and affirms teachers and staff members
- Able to develop and lead effective administrative teams
- Strong knowledge and experience with school financial matters
- Proven track record of raising student achievement
- Fosters a culture of accessibility and responsiveness in communication systems