

The Chippewa Hills School District is seeking a superintendent who will collaborate with the Board of Education and employees to continue its strong commitment to excellence in academics, athletics, and the arts while strengthening relationships with all community stakeholders.

VISION/LONG-RANGE PLANNING

- Works with the Board of Education, staff, and community to create appropriate processes and an environment to inspire others toward the district's shared mission
- Build and maintain the financial stability of the district
- Build a marketing and communication plan to attract and retain students and staff
- Continue building a culture of learning for students and staff

DESIRED PROFESSIONAL EXPERIENCE

- Successful experience working with rural communities
- K-12 classroom teaching experience
- Building-level administrative experience
- Master's Degree plus Administrative Certification
- Strong knowledge and experience with MTSS and PBIS
- Experience in curriculum development

PERSONAL

- Embodies the highest degree of moral, professional and ethical behaviors
- Exceedingly responsive; follows up and follows through
- Establishes and demonstrates the value of strong relationships with students, staff, families and community
- Personable and approachable, with excellent listening skills

MANAGEMENT & DECISION MAKING

- Demonstrates exceptional public relations and communication skills
- Highly visible and accessible to staff, parents, and community members
- Recognizes, values, and affirms all staff members
- Able to develop and lead effective executive and administrative teams
- Experience in managing finances in an educational setting
- Collaborative leadership style
- Experience recruiting and retaining high quality staff
- Fosters a positive environment that meets stakeholder needs and goals