

Saline Area Schools

The Board of Education for the Saline Area Schools is in search of a new superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added at a later date. We encourage interested applicants to refrain from applying until the profile is posted.

Saline Area Schools is known for its academic excellence, innovative programs, and strong community support. The district offers a rigorous curriculum, diverse programs, and a focus on equity and inclusion, preparing students for success in college and beyond. The community actively supports the schools through volunteerism, fundraising, and events, fostering a sense of belonging and collective responsibility for student success.

The district comprises several schools, each providing unique educational opportunities. Highlights include Saline High School's strong academic and extracurricular programs, its nationally recognized athletics program, robust CTE programming, numerous STEM-focused opportunities, Saline Alternative High School's personalized approach, and award-winning programs like the Young Adult program and Early Childhood Special Education classroom. Saline Area Schools also prioritize professional growth and collaboration among educators, ensuring a culture of innovation and continuous improvement.

Saline is a charming small town located in Washtenaw County. Located closely to two proud education institutions in Eastern Michigan University and the University of Michigan, Saline is about 8 miles southwest of Ann Arbor and approximately 45 miles west of Detroit. Nestled along US-12 (Michigan Avenue), Saline offers a perfect mix of rural beauty and suburban convenience, making it an attractive destination for visitors seeking a blend of scenic landscapes, historical charm, and cultural events.

District Data:

- Enrollment- 4,685
- Teachers- 289
- Administrators- 24
- Counselors/social workers- 14
- Paraprofessionals- 154
- Office Staff- 16
- Support Staff/Other Staff- 23
- Other staff- 99
- School buildings- 7
- Foundation grant per pupil- \$9,608
- Annual operating budget
 - Revenue- \$74,982,095
 - Expense- \$73,043,977
- Projected fund balance
 - Total Fund Balance
\$17,449.869 23.9% of total expenses
 - Unassigned Fund Balance
\$15,581,211 21.3% of total expenses
- Tax Base (SEV)- \$2,402,239,593
- Non-Homestead Levy- \$513,259,920
- Debt Retirement 7.5 mills
- Sinking fund millage 0.3436 mills
- Rec (CARES) millage 0.4910 mills

Board of Education

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Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$175,000 to \$195,000 has been established.

Application Procedure

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>.

Completed online applications must be submitted no later than 4:00 pm on April 8, 2025. No “hard copy,” fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to not contact board members directly. All questions regarding the search should be directed to Jay Bennett , Assistant Director of Executive Search Services, Michigan Association of School Boards, at jbennett@masb.org or 517.327.5928.

Search Timeline

Action	Date
Application deadline	April 8, 2025 @4pm
Selection of candidates to interview	April 22, 2025
First round interviews	April 29&30, 2025
Second round interviews/First Opportunity for Board Selection of Superintendent	May 7, 2025
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	May 13, 2025
Start date	July 1, 2025