

The Board of Education for the Swan Valley School District is in search of a new Superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added at a later date. We encourage interested applicants to refrain from formally applying until the profile is posted.

The Swan Valley School District is located in Michigan's Great Lakes Bay Region with close proximity to Saginaw, Bay City, and Midland. As an outer-ring suburb of Saginaw, the community of Shields offers a small-town feel with the extensive educational, commercial, and cultural amenities of the Tri-City experience. The Swan Valley School District is a member of the Saginaw Intermediate School District.

The Board is seeking a Superintendent who is a strong, collaborative leader with a solid background in student learning, school finance, and community engagement.

District Data:

- 1,781 students
- 100 Teachers
- 6 Administrators
- 3 Counselors/social workers
- 20 Paraprofessionals
- 8 Building office staff
- 7 Administration Center staff
- 43 Other staff (supervisors, custodial/maintenance, transportation, etc.)
- Various Saginaw ISD ancillary staff, Chartwells food service staff, and ESS/PCMI staff
- 5 School buildings
- \$9,608 Foundation Allowance
- Annual operating budget:
 - Revenue \$23,899,790
 - Expense \$24,171,810
 - Projected Fund Balance: \$8,445,089
- Tax Base (2024 SEV): \$366,644,989
- Non-Homestead Levy: 18.0 mills (levied December 1)
- Debt Retirement: 7.0 mills (levied December 1)

Board of Education:

Bob Aldrich, President
Kevin Shanks, Vice President
Heather Farr, Secretary
Dana Raymond, Treasurer

JoAnn Schneider, Trustee
Mike Wenzel, Trustee
Jeff Whelton, Trustee

Salary and Contract Information:

The district will offer a competitive wage and benefit package (base salary range \$150,000 to \$165,000) that reflects the experience and education of the candidate chosen as the next Superintendent.

Application Procedure:

Qualified candidates should complete and submit an online application found at:
<https://masb.myrevelus.com/>

No “hard copy,” fax, or e-mailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is accepted.

Candidates are asked to NOT contact board members directly. Questions regarding the search may be directed to: Bruce Martin, Search Consultant, Michigan Association of School Boards, at 810.845.4014, or Brutusmartin34@yahoo.com.

Search Timeline:

Action	Date
Application deadline	April 8, 2025, 4:00 pm
Selection of candidates to interview	April 17, 2025
First round interviews	April 23 & 24, 2025
Final interviews	April 30 & May 1, 2025
Possible Site Visit to Candidate(s) District	TBD
Possible Board Decision Date	May 1, 2025
Alternate Board Decision Date	May 6, 2025
Start date	July 1, 2025 (official); Mid-June (preferred)