



**APPLICATIONS DUE April 1, 2025**

# WATERFORD SCHOOL DISTRICT

The Board of Education for Waterford School District is seeking a new superintendent. The detailed profile of the ideal candidate is attached to the posting. We encourage interested applicants to review the selection criteria prior to applying.

Waterford Township is an incredible place to work and live. With its convenient location in the center of Oakland County, near all major expressways, everything is within reach. Our most prominent attraction is our 34 lakes, which provide beauty and recreation for all seasons, including swimming, boating, fishing, and ice skating. Waterford Township has something for everyone, with top-notch municipal services, a robust business community, and an outstanding Waterford School District. Come and see for yourself why people are proud to call Waterford Township their home and why it is a great place to live, work, and learn!

Waterford School District (WSD) offers a high-quality, 21st-century education from Pre-K through 12, with additional postsecondary opportunities. We serve a diverse student population in three high schools, two middle schools, and nine K-5 elementary schools. WSD also provides a nationally accredited early childhood program at our newly built Stepanski Early Childhood Center. Our Special Education programming offers a full continuum of services from PreK to postsecondary. WSD boasts a wide range of advanced placement and honors courses, renowned performing and visual arts programs, extensive athletic options, career and technical education, dual enrollment college opportunities, an innovative STEM Academy, and world language classes K-12. Since 2020, WSD has invested over \$4 million in cutting-edge curriculum for all grade levels, with a focus on technology, including 1:1 devices for all K-12 students and Promethean interactive displays in every classroom. Our buildings feature the most up-to-date safety and security measures to ensure quality facilities for our students and staff. These academic programs, along with our competitive wages and fringe benefits—including health care, paid leave, and retirement plans—make Waterford School District a top choice for both students and job seekers in Oakland County and the state.

### DISTRICT DATA:

- Enrollment: 6,722
- Teachers: 499
- Administrators: 45
- Counselors/Social Workers: 29
- Paraprofessionals: 107
- Office Staff: 59
- Support Staff/Other Staff: 247
- Other Staff: 158
- School Buildings: 17
- Foundation grant per pupil: \$9,608
- Annual operating budget:
  - Revenue \$121,005,495
  - Expense \$120,582,785
- Projected fund balance: \$17,324,589
- Tax Base (SEV): \$3,405,954,096
- Non-Homestead Levy: 18.0063 mills
- Debt Retirement: 6.75 mills



### Who We Are:

We believe in a collaborative school community that values:

- Relationships that foster trust and respect
- Diversity, equity, and inclusion
- Student voice
- High expectations
- Critical thinking and problem-solving
- Life-long learning



SEEKING:

# SUPERINTENDENT

## SALARY & CONTRACT INFORMATION:

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$200,000- \$230,000 has been established.

## BOARD OF EDUCATION

Kristen Wagner, President  
John Paul Torres, Vice President  
Michael Ristich, Ph.D., Secretary  
Pat Donohue, Treasurer

Elizabeth McGregor, Trustee  
Robert Petrusha, Jr., Trustee  
Kim Soncrainte, Trustee

## APPLICATION PROCEDURE:

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>.

Completed online applications must be submitted no later than 4 pm on April 1, 2025. No "hard copy," fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to not contact board members directly. All questions regarding the search should be directed to Greg Sieszputowski, Director of Leadership Development and Executive Search Services, Michigan Association of School Boards, at 517.327.9224 or [gregs@masb.org](mailto:gregs@masb.org).

## SEARCH TIMELINE



**Application deadline**  
April 1, 2025 @ 4 p.m.



**Selection of candidates to interview**  
April 15, 2025



**First round interviews**  
April 21 & 22, 2025



**Second round interviews/First opportunity for board selection of superintendent**  
April 29, 2025



**Board visitation**  
(if necessary)  
TBD



**Second opportunity for board selection of superintendent**  
TBD



**Start date**  
July 1, 2025 or earlier if possible

**APPLY ONLINE AT:** <https://masb.myrevelus.com/>

Questions should be directed to:

Michigan Association of School Boards | Lansing, MI 48917

517.327.9224 [gregs@masb.org](mailto:gregs@masb.org)

*Please do not contact the Board or District directly.*

