



The Jonesville Community Schools Board of Education is seeking a superintendent who will work with the Board of Education to continue its implementation of student-centered programming while also supporting student growth and strengthening relationships with the community.

### **VISION**

Works collaboratively with the Board of Education, staff, families, and community to create a tangible plan for attaining the District's vision and creates the appropriate processes and environment to empower others to work toward that shared vision.

### **PROFESSIONAL EXPERIENCE**

- K-12 classroom teaching experience
- Building-level administrative experience
- Master's Degree plus Administrative Certification required
- Experience in developing and managing complex budgets in an educational setting
- Demonstrates strong public relations and communication skills
- Experience with curriculum development and evaluation
- Experience with contract negotiation, labor negotiation, and human resource management
- Experience with facilities management
- Previous superintendent experience preferred

### **MANAGEMENT & DECISION MAKING**

- Exceedingly responsive: follows up and follows through
- Recognizes, values, and affirms teachers and staff members
- Maintains visibility and accessibility to staff and parents
- Able to develop and lead effective executive and administrative teams
- Employs consensus-building as part of a comprehensive decision-making and work process

### **PERSONAL CHARACTERISTICS**

- Embodies the highest degree of moral, professional, and ethical behaviors
- Fosters a culture of transparency, accessibility, and responsiveness in communication systems
- Exhibits an approachable manner and actively listens in dialogue with others
- Utilizes a problem solving, resourceful attitude
- Establishes and demonstrates the value of strong relationships with students, families, and community