



The New Lothrop Area Public Schools is seeking a highly collaborative and responsive leader with the ability to lead and expand the New Lothrop experience while attracting and maintaining high quality staff. The right individual will have extensive K-12 experience, a successful track record of supporting student growth and strengthening relationships with community stakeholders.

VISION/LONG-RANGE PLANNING

- Works with the Board of Education to successfully create and implement the district's strategic plan
- Works with the Board of Education, staff, and community to create appropriate processes and environment to inspire others toward the district's shared vision
- Promotes a culture of excellence
- Works with Board of Education to maintain the district's fund equity

PROFESSIONAL EXPERIENCE

- K-12 classroom teaching experience
- Building-level administrative experience
- Previous superintendent experience preferred
- Master's Degree plus Administrative Certification
- Experience in developing and managing large budgets in an educational setting
- Knowledge of curriculum development
- Experience negotiating union contracts preferred

PERSONAL

- Transparent, honest, and consistent in words and actions
- Willingness to be the "face" of the district, exceptional public relations and communication skills
- Embodies the highest degree of moral, professional, and ethical behavior
- Exceedingly responsive; follows up and follows through
- Establishes and demonstrates the value of strong relationships with students, staff, families, and community
- Willingness to grow and develop professionally within the role

MANAGEMENT & DECISION MAKING

- Visible and accessible to staff, parents, and community
- Recognizes, values and affirms teachers and staff members
- Able to develop and lead an effective administrative team
- Fosters a culture of accessibility and responsiveness in communication systems
- Ability to develop creative solutions to complicated problems
- Employs consensus-building as part of a comprehensive decision-making process
- Able to make tough decisions in the best interest of all students