



The Napoleon Community Schools are seeking a superintendent who will work with the Board of Education to continue and build upon current district initiatives while also supporting student growth and strengthening relationships with community stakeholders.

VISION/LONG-RANGE PLANNING

- Exceedingly responsive leader able to direct an effective management team
- Promotes a culture of learning, both in the classroom and the home

PROFESSIONAL EXPERIENCE

- K-12 classroom teaching experience
- Building-level administrative experience
- Previous superintendent experience preferred
- Master's Degree plus Administrative Certification required
- Demonstrated responsiveness to students with learning differences
- Proven track record of raising student achievement
- Strong knowledge and experience with school financial matters
- Successful experience working with similar sized communities

PERSONAL

- Embodies the highest degree of moral, professional and ethical behaviors
- Approachable, maintains visibility and accessibility to staff, community and parents
- Establishes and demonstrates the value of strong relationships with students, families and community
- Exceedingly responsive, follows up and follows through

MANAGEMENT & DECISION MAKING

- Demonstrates exceptional public relations and communication skills
- Recognizes, values and affirms teachers and staff members
- Demonstrates a keen ability to think outside the box and develop creative solutions to complicated problems
- Fosters a culture of accessibility and responsiveness in communication systems
- Employs collaborative leadership as part of a comprehensive decision-making process
- Strong communication skills with School Board Members