

## ZEELAND PUBLIC SCHOOLS – SUPERINTENDENT POSTING

The Zeeland Board of Education is seeking a relational, student-focused leader to serve as the next Superintendent of Zeeland Public Schools (ZPS) beginning July 1, 2025. This search is being conducted in partnership with the Michigan Association of School Boards (MASB), with Dr. Rod Green serving as the lead consultant.

Located in the heart of West Michigan, Zeeland is a close-knit, hard-working community known for its strong traditions, growing industries, and deep commitment to family and education. With more than 6,000 students and a general fund budget of \$97 million, Zeeland Public Schools is a district where people care deeply about one another, about doing what's right, and about helping every student succeed.

At ZPS, we believe students learn best when they feel safe, supported, and seen. We value strong partnerships with families and community members, and we're proud to be a place where students are truly *safe, valued, loved, and learning*.

The Board of Education is seeking a Superintendent who:

- Builds trust and relationships
- Is a clear and thoughtful communicator
- Understands school finance and strategic planning
- Leads with both head and heart
- Partners well with staff, families, and the broader community
- Prioritizes student well-being and academic excellence

Zeeland is a district where strong values meet innovative thinking, and we're ready to welcome a leader who reflects both.

### **Board of Education**

April DeWitt, President

Rick Dernberger, Vice President

Chad Creevy, Secretary

Tom DenHerder, Treasurer

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### **District Information**

Student Enrollment	6010
Teachers	490
Administrators	29
Support Staff	498
Number of School buildings	12

State Foundation Funding	\$9,608
2024-25 General Fund Budget	Revenue \$93,958,232 Expense \$97,256,957
Projected Fund balance as of June 30, 2025	17.40%
Non-Homestead Taxable Value	\$605,477,288
Geographic Size of District	94 Square Miles
Non-Homestead Millage	18.0 Mills
Debt Retirement Millage	7.45 Mills
Recreational Millage	.50 Mills
Sinking Fund Millage	1.00 Mills

Please visit the website at <https://www.zps.org> for further information about Zeeland Schools.

### **Salary and Contract Information**

The District will offer a competitive wage and benefit package (salary/annuity range \$200,000 to \$250,000) that reflects the experience and education of the candidate chosen as the next Superintendent.

### **Application Procedure**

Interested candidates should complete and submit an online application found at

<https://masb.myrevelus.com/>

Completed online applications must be submitted no later than 4:00 pm on May 27, 2025. No "hard copy," fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Questions and further information concerning the Superintendent Search Process is available from Dr. Rodney Green, Search Consultant, Michigan Association of School Boards: [rodgreen11@gmail.com](mailto:rodgreen11@gmail.com), 810-852-1189.

### **Search Timeline**

<b>Action</b>	<b>Date</b>
Application Deadline	5/27/2025
Application Review by Board	6/5/2025
First Round Interviews	6/13/2025
Final candidates will come to Zeeland to tour the schools and district	6/19/2025
Open House for community and staff to meet final candidates	6/19/2025
Second Round Interviews/Opportunity for Board Selection of Superintendent	6/19/2025
Start Date (approximate)	July 1, 2025