

MANISTIQUE AREA SCHOOLS SUPERINTENDENT SELECTION CRITERIA



The Manistique Area Schools District is seeking a strong, collaborative leader to work with the school board, staff, students and community to create a successful educational experience for all. Our Board has identified the following criteria for selecting our next superintendent.

Professional

- Possesses a strong background in K-12 education, administration, and instruction
- Practices and demonstrates collaborative leadership at all times
- Solid background and experience in school finance and budgeting
- Proven success in implementing research-based curriculum to enhance achievement in diverse student population
- Able to build and maintain positive relationships with stakeholders and other regional professionals
- Solid background in technology and integrating technology, as appropriate, into the educational process

Vision

- Maintain focus on improving student achievement
- Able to recognize, value, affirm and inspire staff
- Identify emerging trends, anticipate their impact, and develop strategies to address them
- Foster and build community relationships

Personal Qualities

- Honest, ethical, transparent, and responsive to all
- Visible, approachable, accessible to staff and students while being a vested member of the community
- Courage to address issues as necessary
- Organized with consistent follow through even when situations become difficult
- Able to “stay the course” through decision-making processes

Management

- Communicate goals while developing creative solutions
- Communicate effectively with all stakeholders
- Explain district decisions and consistently follows through
- Respect, value, recognize, support, and affirm all staff members
- Foster productive and positive district climate Multi-task appropriately to meet the needs of the district