



The Quincy Community Schools Board of Education is seeking a superintendent who will collaborate with the Board, staff, and community to create a successful educational experience for all students. The board has identified the following criteria for selecting its next superintendent.

VISION/LONG-RANGE PLANNING

- Skill as a forward thinking, collaborative leader who will expand/improve existing processes and systems
- Maintain the financial stability of the district
- Build a marketing and communication plan to attract and retain students and staff
- Develop a needs assessment and long term plan for facility improvements

DESIRED PROFESSIONAL EXPERIENCE

- K-12 classroom teaching experience
- Building-level administrative experience
- Master's Degree plus Administrative Certification
- Strong knowledge and experience with school finance
- Proven track record of supporting and improving student achievement

PERSONAL

- Embodies the highest degree of moral, professional and ethical behaviors
- Exceedingly responsive; follows up and follows through
- Establishes and demonstrates the value of strong relationships with students, staff, families and community
- Personable, approachable, with excellent listening skills
- Strong written and verbal communication skills

MANAGEMENT & DECISION MAKING

- Demonstrates exceptional public relations and communication skills
- Highly visible and accessible to staff, parents, and community members
- Recognizes, values, and affirms all staff members
- Able to develop and lead effective administrative teams
- Collaborative leadership style
- Fosters a culture of transparency, accessibility and responsiveness in communication systems