

FITZGERALD PUBLIC SCHOOLS



The Fitzgerald Public School District is seeking a superintendent who will work with the board of education to inspire and empower students to become successful learners and socially responsible citizens: through championing innovative and student-centered education practices that prepare our students for success.

VISION/LONG-RANGE PLANNING

- Works with the Board of Education to successfully implement the District's student-centered initiatives
- Works with the Board of Education, staff and community to follow through with the Strategic Plan and creates the appropriate processes and environment to inspire others toward the district's vision
- Promotes a culture of learning, both in the classroom, home and community

PROFESSIONAL EXPERIENCE

- K-12 classroom teaching experience
- Building-level administrative experience
- Master's Degree plus Administrative Certification preferred
- Experience with budget development, special education, facilities, human resources and curriculum development and evaluation

PERSONAL

- Embodies the highest degree of moral, professional and ethical behaviors
- Exhibits an approachable, personable manner
- Utilizes collaborative problem solving, resourceful attitude
- Fosters a culture of transparency, accessibility, and responsiveness in communication systems
- Establishes and demonstrates the value of strong relationships with students, families and community
- The ability to manage your own emotions and understand the emotions of people around you

MANAGEMENT & DECISION MAKING

- Recognizes, values and affirms all staff members
- Strong knowledge and experience with school financial matters and every aspect of a contract
- Student first approach
- Demonstrates a keen ability to think outside the box and develop creative solutions to complicated problems
- Able to develop and lead effective executive and administrative teams
- Employs consensus-building as part of a comprehensive decision-making process
- Exceedingly responsive; follows up and follows through
- Maintain visibility and accessibility to staff, parents, community; and at school and community events