



The Lincoln Consolidated Schools **CONSOLIDATED SCHOOLS** is a bold and responsive leader that can continue the focus of our Strategic Plan and Portrait of a Graduate. The superintendent champions innovative and student-centered education practices that prepare our students for success. The next superintendent will be a strong, passionate, strong communicator that will work with the Board of Education, Staff, and Community.

#### Vision

- A visionary leader who champions whole-child education and lifelong learning.
- Committed to providing all students with meaningful opportunities to thrive.
- Capable of strategic decision-making based on data, community input, and best practices.
- Strong focus on expanding and supporting emerging Career and Technical Education (CTE) programming to equip students with real-world skills and workforce readiness.

#### Professional

- K-12 classroom experience
- Building level administrative experience and/or central office.
- Master's degree from an accredited institution (required), Ed Specialist or Doctorate degree preferred
- Valid Michigan Administrative Certification (required)
- Proven ability to effectively manage and respond to crisis situations.
- Record of success in past positions including improving student achievement.
- Experience collaborating with staff, including labor relations and negotiations.
- Experience with finance and effective budget management.
- Knowledge of curriculum development

#### Management

- Passionate about preparing all students to become engaged citizens and future-ready leaders.
- History of collaboration and consensus building, but firm in decision-making
- Visible and accessible to staff, parents and community.
- Recognizes, values and affirms teachers and staff members.
- Supports instructional programs for students of all abilities and interests.

#### Personal

- Transparent, honest and consistent in words and actions.
- Exceedingly responsive: follows up and follows through.
- Embodies the highest degree of moral, professional, and ethical behavior.
- Able to be the 'face' of the district
- Effective listener and strong communicator