# North Huron School District



The North Huron School District is seeking a superintendent who will work with the board of education to inspire and empower students to become successful learners and socially responsible citizens: through championing perseverance, upholding core values, delivering a challenging curriculum and continuously strengthening our school community.

## VISION/LONG-RANGE PLANNING

- Works with the Board of Education to successfully implement the District's student-centered initiatives
- Works with the Board of Education, staff and community to follow through with the Strategic Plan and creates the appropriate processes and environment to inspire others toward the district's vision
- Promotes a culture of learning, both in the classroom, home and community

#### PROFESSIONAL EXPERIENCE

- Successful experience working with small, rural communities
- K-12 classroom teaching experience
- Building-level administrative experience
- Previous superintendent experience preferred
- Master's Degree plus Administrative Certification preferred
- Experience with budget development and management
- Experience with curriculum development and evaluation
- Experience with human resource management

## **PERSONAL**

- Embodies the highest degree of moral, professional and ethical behaviors
- Exhibits an approachable, personable manner
- Utilizes collaborative problem solving, resourceful attitude
- Fosters a culture of transparency, accessibility, and responsiveness in communication systems
- Establishes and demonstrates the value of strong relationships with students, families and community

## **MANAGEMENT & DECISION MAKING**

- Recognizes, values and affirms teachers and staff members
- Strong knowledge and experience with school financial matters
- Student first approach
- Demonstrates a keen ability to think outside the box and develop creative solutions to complicated problems
- Able to develop and lead effective executive and administrative teams
- Employs consensus-building as part of a comprehensive decision-making process
- Exceedingly responsive; follows up and follows through
- Maintain visibility and accessibility to staff, parents, community; and at school and community events