Preliminary Posting Executive Search Services

#### **North Adams-Jerome Public Schools**

The Board of Education for North Adams-Jerome is in search of a new superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added at a later date. We encourage interested applicants to refrain from applying until the profile is posted.

**Location** - North Adams is in Hillsdale County, situated in the southern portion of Michigan, USA. It lies southwest of the state capital, Lansing, and is close to the border with Indiana. North Adams is also near the cities of Jackson to the northeast and Adrian to the southeast.

**District** – We are the home to the Little Rams Preschool (GRSP Program), we have an excellent FFA program and a growing band program! Our NAJ Athletic Booster Club supports the Rams athletes, and we also receive great community support. We are proud of the work we have accomplished.

#### **District Data:**

- Enrollment 245
- Teachers 23
- Administrators 3
- Counselors/social workers 1
- Paraprofessionals 5
- Office Staff 2
- Food Service 3
- Transportation 3
- Maintenance & Facilities 4
- School buildings 1

- Foundation grant per pupil Projected \$10,000
- Annual operating budget Carry over \$906,807.
  - o Revenue \$4,351,067
  - Expenses \$4,379,542
- Projected fund balance \$878,330
- Tax Base (2013 SEV) 2025-\$194,613,433
- Non-Homestead Levy 18.000 mills
- Debt Retirement 0

## **Board of Education**

Diane Todd, President
Trint Sawyer, Vice President
Melissa Harris, Trustee
Teresa Keck, Trustee
Justin May, Trustee
Brittney Wagler, Trustee
Lisa Wallace, Trustee

### **Salary and Contract Information**

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$100,000 to \$120,000 has been established.

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# **Application Procedure**

Interested candidates should complete and submit an online application found at <a href="https://masb.myrevelus.com/">https://masb.myrevelus.com/</a>.

Completed online applications must be submitted no later than 4:00 pm on November 18, 2025. No "hard copy," fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked not to contact board members directly. All questions regarding the search should be directed to Scott Morrell, Consultant, Michigan Association of School Boards, at 586.872.9638 or gscottmorrell@yahoo.com.

Search Timeline (NOTE: These are tentative dates. Final dates will be posted with the candidate profile. The profile will be completed and posted by October 8, 2025)

Action	Date
Application deadline	November 18, 2025
Selection of candidates to interview	November 24, 2025
First round interviews	December 2-6
Second round interviews/First Opportunity for Board Selection of Superintendent	December 9-13
Board visitation (if necessary)	
Second Opportunity for Board Selection of Superintendent	
Start date	January 1, 2026