

# **Frankenmuth School District Superintendent Selection Criteria**

The Frankenmuth School District is seeking a strong, collaborative leader to work with the board, staff, and community to create a successful educational experience for all students. The Board of Education has identified the following criteria for selecting its next superintendent.

## **PROFESSIONAL**

- Demonstrates a collaborative leadership style
- Record of success in past positions including improving achievement for all students
- Building-level administrative experience preferred
- Previous superintendent experience preferred
- Master's Degree plus Administrative Certification preferred
- Uses a data-based strategies approach in the decision-making process
- Values professional development of staff

## **VISION**

- Identifies and establishes both short-term and long-term goals through the strategic planning process
- Identifies emerging trends, anticipates their impact, and develops strategies to address and integrate as appropriate into the learning process
- Promotes a culture of learning and academic excellence in the classroom and the home

## **MANAGEMENT**

- Demonstrates exceptional public relations and communication skills
- Demonstrates experience in curriculum development and evaluation
- Effectively oversees budget and finances
- Experience in building relationships with employee groups
- Uses a student first approach
- Ability to develop and direct an effective management team

## **PERSONAL QUALITIES**

- Actively engages and responds to community, staff and students
- Shows strong leadership skills that can bring people together toward common goals
- Passion for students and children
- Live and be active in the Frankenmuth community preferred