



Roscommon Area Public Schools

Inspire. Develop. Educate. Achieve

Superintendent Posting

The Board of Education for Roscommon Area Public Schools is in search of a new superintendent. This is the preliminary posting; a detailed profile of the ideal candidate will be added January 21, 2026. We encourage interested applicants to consider this opportunity and submit their application materials after reviewing the candidate profile.

Roscommon Area Public Schools (RAPS) is a well-established, student-centered district located in the scenic heart of north central Michigan. Serving approximately 800 students across 350 square miles, the district has proudly provided high-quality public education to the Roscommon community and surrounding areas for over 145 years. Conveniently positioned near the intersection of US-27 and I-75, RAPS is nestled among some of Michigan's most beautiful natural resources, including Higgins Lake, Lake St. Helen, and the South Branch of the Au Sable River.

RAPS operates one elementary school, one middle school, and one high school, as well as an early childhood program serving preschool learners ages 3–5 with both GSRP and Headstart classrooms. The district houses the ISD's Career and Technical Education programs in the middle school.

Thanks to community support, the district's facilities are modern, well-maintained, and continually improved. These investments have ensured that RAPS offers high-quality learning environments and strong infrastructure to support instruction, extracurricular programs, and future growth. While academic benchmarks indicate room for improvement, the district's strengths in personal attention, inclusive culture, and commitment to technology position it well for continuing growth and service to its student population.

RAPS is recognized for its dedicated, exceptional staff and its ongoing pursuit of academic excellence. With the retirement of the current superintendent after 15 years of distinguished leadership, RAPS seeks a visionary and collaborative educational leader to guide the district into its next chapter.

District Data:

- Enrollment: 791
- Teachers: 56
- Administrators: 5
- Counselors/social workers: 4
- Paraprofessionals: 14
- Office Staff: 6
- Maintenance Staff: 10
- Transportation staff: 8
- School buildings: 3
- Foundation grant per pupil : \$10,050
- Annual operating budget (2024-2025)
 - Revenue: \$16,118,019
 - Expense: \$14,689,528
- Projected fund balance: \$6,521,700
- Tax Base (2025 SEV): \$1,005,964,370
- Non-Homestead Levy: \$10,451,926
- Debt Retirement: \$6,406,614

Board of Education

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Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary range of \$120,000 to \$140,000, inclusive of salary and annuity has been established. A benefits package like that provided to other administrators in the district will be offered.

Application Procedure

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>.

Completed online applications must be submitted no later than 4 pm on February 10, 2026. No “hard copy,” fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are not to contact board members directly. All questions regarding the search should be directed to Shawn Lewis-Lakin, Consultant, Michigan Association of School Boards, at 734.717.8947 or lewlakmasb@gmail.com.

Search Timeline

Action	Date
Application deadline, 4 p.m.	February 10
Selection of candidates to interview	February 17
First round interviews	February 25 & February 26
Second round interviews/ Board Selection of Superintendent	March 4
Board visitation (if necessary)	TBD
Start date	July 1