

PROFILE OF THE IDEAL CANDIDATE FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS

OVERVIEW

The next Superintendent of the Hart Public School District shall be a strong leader who will collaborate with the Board of Education, staff, community members, and parents to ensure that top-quality educational opportunities exist to promote student success, and move the district to a greater level of effectiveness in serving the community.

QUALIFICATIONS

- Minimum of a Master's Degree in Educational Administration or other appropriate area of study
- Must possess Administration Certification in Michigan or can obtain it
- Significant experience in a high-level leadership position in education is preferred, however the Board will consider applicants with a leadership background in areas other than education.
- Classroom teaching experience is valued.
- Ability to learn and develop a deep knowledge of essential educational functions

PREFERRED EXPERIENCES

- Understands school finance
- Experience in bonds or project management
- Hiring, accountability and evaluation
- Success in leading an organization or team towards successful achievement of organizational goals
- Track record of continuous improvement and raising student achievement
- History of collaboration and consensus building
- Experience in rural and diverse schools
- Knowledgeable in curriculum and instruction

PROFESSIONAL SKILLS

- Values, affirms, and supports staff
- Confronts difficult issues and addresses directly
- Leads and directs
- Willing and able to learn about the uniqueness of Hart
- Fosters professional growth of all staff
- Highly responsive

- Excellent communication skills
- Treats all constituent groups with the same level of respect
- Can adapt to the situation

PERSONAL TRAITS AND CHARACTERISTICS

- Loves children
- Strong character, honest and ethical
- Relational
- Visible and approachable
- Deeply involved in the community
- Open minded
- Organized and responsible
- Commits for the long-term