



HOLT
PUBLIC SCHOOLS

APPLICATIONS DUE FEB. 13, 2026

HOLT PUBLIC SCHOOLS

The Holt Public Schools Board of Education is seeking a dynamic and visionary educational leader to serve as its next Superintendent of Schools. Our current superintendent, Dr. David Hornak, plans to retire in December 2026 after more than three decades of dedicated service to the district; 11 of those years as superintendent. To ensure a smooth and thoughtful transition, the Board intends to hire its successor with an anticipated start date of July 1, 2026.

Together, the Board and superintendent have cultivated a culture of innovation, collaboration, and inspiration, a legacy the district is eager to continue.

Holt Public Schools has long been recognized as a leader in innovation within Michigan. We are pioneers in job-embedded professional development and early adopters of alternative school calendars, including the Balanced School Calendar. During our current phase of district-wide renovation and construction, we are implementing a blended calendar model that provides breaks approximately every six weeks, ensuring continuity of learning while supporting student and staff well-being.

The district is also more than halfway through \$170,000,000 in bond improvements that will significantly enhance our learning environments. This work includes the construction of two new elementary schools and substantial renovations to all remaining facilities. Throughout these improvements, our focus remains steadfast on creating secured entries, enhancing teaching and learning spaces and providing a safe, warm, and dry environment where students can thrive every day.

Financially, Holt Public Schools has demonstrated strong and responsible stewardship. For the past five years, the district has received an unmodified opinion from external auditors, reflecting clean financial audits and sound fiscal practices. The district operates with an annual budget of over \$74,000,000 and the total General Fund balance is \$12,194,407, or 15% of the budget, reflecting careful planning and a commitment to long-term stability.

Our district spans 32 square miles and includes the Village of Dimondale, the majority of Delhi Township, and portions of Windsor Township, Delta Township, and the City of Lansing. Across this diverse and vibrant region, Holt Public Schools proudly serves more than 4,500 students in 10 schools: one Early Learning Center, five elementary schools, one middle school, one junior high, and a comprehensive high school campus for grades 9–12, which includes our North Campus/Innovation Center. We are supported by nearly 800 dedicated members of our learning community.

Our Early Learning Center provides high-quality care and educational programming from infancy through preschool, and our outreach extends support to families through robust childcare programs for elementary-aged students. On the other end of the spectrum, Holt Public offers more than 17 pathways to graduation including the only early college in the county.

The region we serve is enriched by its proximity to Lansing, the capital of Michigan. The area offers a wide array of cultural, educational, and economic resources, including Michigan State University, one of the nation's premier public research institutions. Lansing features historic landmarks such as the Michigan State Capitol and the Old Town Historic District, as well as cultural attractions like the Potter Park Zoo, the Lansing Symphony Orchestra, and extensive recreation opportunities along the Lansing River Trail. Major industries include government, education, manufacturing, healthcare, and technology.

The Village of Dimondale contributes its own unique character to the district. Known for its small-town charm and strong sense of community, Dimondale features a historic downtown district with locally owned shops and eateries, family-friendly events, and a welcoming atmosphere. Its location along the Grand River provides access to scenic riverfront views, fishing, kayaking, and community recreation. Dimondale is also known for its well-preserved neighborhoods, civic pride, and a pace of life that blends rural serenity with easy access to the Greater Lansing area.

Holt itself offers a welcoming, community-centered environment known for its numerous parks and outdoor amenities, including Burchfield Park, home to a swimming beach, sledding hill, and hiking and biking trails. With a deep local history and its own identity separate from Lansing, Holt provides a close-knit, family-friendly atmosphere while still benefitting from the opportunities of a major metropolitan area.

With strong community ties, a commitment to innovation, solid fiscal management, and a legacy of excellence, Holt Public Schools is poised for its next chapter of leadership. The Board of Education looks forward to selecting a superintendent who will carry forward our mission of Innovation, Education, and Inspiration!

SEEKING: **SUPERINTENDENT**

SALARY & CONTRACT INFORMATION:

The Board of Education has established the compensation range of \$195,000-\$225,000. The negotiated salary and benefits package will be commensurate with the chosen candidate's experience and qualifications.

BOARD OF EDUCATION

Amy Dalton, President <i>Term expires: Dec. 31, 2026</i>	Dr. Robert Halgren, Trustee <i>Term expires: Dec. 31, 2030</i>
Jennifer Robel, Vice President <i>Term expires: Dec. 31, 2026</i>	Dr. Kevin Leonard, Trustee <i>Term expires: Dec. 31, 2028</i>
Jessie Jones, Secretary <i>Term expires: Dec. 31, 2028</i>	Dr. Matea Čaluk., Trustee <i>Appointment expires: Dec. 31, 2026</i> <i>Seat expires: Dec. 31, 2030</i>
Mark Perry, Treasurer <i>Term expires: Dec. 31, 2026</i>	

APPLICATION PROCEDURE:

After garnering community input, the Board of Education will provide a detailed profile of the desired qualifications. The full profile will be posted at a later date. Candidates may wish to wait until the profile is published to finalize their application. Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com>

Completed online applications must be submitted no later than 12:00pm on Friday, February 13, 2026. No hard copy, fax, or email copies will be accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview scheduled.



APPLY ONLINE AT: <https://masb.myrevelus.com/>
Questions should be directed to:
Michigan Association of School Boards | Lansing, MI 48917
517.327.9224 gregs@masb.org

Please do not contact the Board or District directly.

SEARCH TIMELINE



* The Board would like the successful candidate to begin employment on July 1, 2026, however, no later than August 1, 2026. Candidates should not reach out to the Board members directly. All questions regarding the search should be directed to Greg Sieszputowski, Director of Leadership Development and Executive Search Services MASB, gregs@masb.org or **517.327.9224**

