

AVONDALE SCHOOL DISTRICT – SUPERINTENDENT POSTING

The Avondale Board of Education is seeking a Superintendent to begin work on July 1, 2026. The Board is assisted in the search by the Michigan Association of School Boards (MASB).

Avondale is located Oakland County, serving parts of Auburn Hills, Rochester Hills, Troy, and Bloomfield Township. The district offices and high school are in Auburn Hills. Avondale prides itself as a wonderful community for people to live, work, and play. The School District serves 4829 students with a budget of \$72,650,000. Avondale is an inclusive and diverse community, striving to create a culture where every voice is heard, respected, and valued. They believe success isn't just about academic achievement; it's about personal growth, resilience, and self-discovery. They are truly a district where every student matters and every story counts.

The Board of Education of Avondale Schools seeks a superintendent who is a strong leader, has strong financial skills, and will be an effective communicator with staff and community. The educational leader will actively work with the Board and community to set and reach goals. The new Superintendent should be an instructional leader and a creative problem solver. This educational leader should be friendly, honest, and ethical.

Board of Education

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|----------------------------|------------------------------------|
| Rita Davis, President | Lucille Washington, Vice President |
| Eveonne Roberts, Secretary | Chip Tischer, Treasurer |
| Kelly Brault, Trustee | Terry Lang, Trustee |
| Amanda MacCormick, Trustee | |

District Information

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| Student Enrollment | 4829 |
| Teachers | 260 |
| Administrators | 22 |
| Support Staff and Non-Affiliated | 153 |
| Number of School buildings | 8 |
| State Foundation Funding | \$10,050 |
| 2025-26 General Fund Original Budget | Revenue \$69,075,786 Expense \$72,655,194 |
| Audited Fund balance as of June 30, 2025 | 12.97% |
| Non-Homestead Taxable Value | \$624,846,540 |
| Non-Homestead Millage | 18.0 Mills |
| Debt Retirement Millage | 7.30 Mills |
| Sinking Fund Millage | 0.80 Mills |

Please visit the website at <https://www.avondaleschools.org/> for further information about Avondale Schools.

Salary and Contract Information

The District will offer a competitive wage and benefit package (salary range \$195,000 to \$225,000) that reflects the experience and education of the candidate chosen as the next Superintendent.

Application Procedure

Interested candidates should complete and submit an online application found at

<https://masb.myrevelus.com/>

Completed online applications must be submitted no later than 4:00 pm on April 21, 2026. No “hard copy,” fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Questions and further information concerning the Superintendent Search Process is available from Dr. Rodney Green, Search Consultant, Michigan Association of School Boards: rodgreen11@gmail.com, 810-852-1189.

Search Timeline

| Action | Date |
|---|-------------|
| Application Deadline | 4/21/2026 |
| Application Review by Board | 4/28/2026 |
| First Round Interviews | 5/2/2026 |
| Final candidates will come to Avondale to tour the schools | 5/7/2026 |
| Open House for community and staff to meet final candidates | 5/7/2026 |
| Second Round Interviews/Opportunity for Board Selection of Superintendent | 5/7/2026 |
| Start Date | 7/1/2026 |
| Successful Superintendent Transition Workshop (Follow-up to the search) | 8/11/2026 |