

Almont Community Schools

The Board of Education for Almont Community Schools is in search of a new superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added after March 24th. We encourage interested applicants to refrain from applying until the profile is posted.

Location - Almont is a historic, charming village in southern Lapeer County, Michigan, known for its rural atmosphere, highly rated public schools, and convenient, commuter-friendly location near M-53 and I-69. Founded in 1833, it offers a small-town feel with local dining, shopping, and agriculture. The district is situated in Lapeer County, acting as a gateway between suburban Metro Detroit and the Thumb area.

District – Almont Community Schools is a public school district in Michigan's Thumb region (Lapeer, Oakland, Macomb, and St. Clair counties), serving approximately 1,397–1,462 students in grades PK-12. The district is noted for its high-performing staff, focusing on preparing students for the future. It operates 3-4 schools with a student-teacher ratio of 21:1, offering a 58% reading proficiency rate. ACS is currently developing their five-year strategic plan in collaboration with staff, students, administrators, and community members.

District Data:

- Enrollment-1390
- Teachers-64
- Administrators-5
- Counselors/social workers-1
- Paraprofessionals-6
- Office Staff
- Support Staff/Other Staff-43
- Other staff-3
- School buildings-3
- Foundation grant per pupil-\$10,050
- Annual operating budget
 - Revenue \$18,075,856 (2024)
 - Expense \$17,651,825 (2024)
- Projected fund balance \$2,654,831 (2024)
- Tax Base (2013 SEV)
- Non-Homestead Levy 18m
- Debt Retirement 3m

Board of Education

List the names, positions, term expiration, and length of tenure of each board member.

Janaea Smith, President (2026) (5)

Adam Eckardt, Vice President (2026) (2)

Russell Buero, Secretary (2030) (3)

James Wade, Treasurer (2026) (5)

Justin Burns, Trustee (2030) (2)

Katie Rotarius, Trustee (2026) (2)

Sheri Ankley, Trustee (2026) (1)

Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$135,000 to \$150,000 has been established.

Application Procedure

Interested candidates should complete and submit an online application by selecting “Apply Now” on the Revelus site.

Completed online applications must be submitted no later than 4:00 pm on May 5, 2026. No “hard copy,” fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked not to contact board members directly. All questions regarding the search should be directed to Scott Morrell, Consultant, Michigan Association of School Boards, at 586.872.9638 or gscottmorrell@yahoo.com

Search Timeline

Action	Date
Application deadline	May 5, 2026
Selection of candidates to interview	May 11, 2026
First round interviews	May 19 & 20, 2026
Second round interviews/First Opportunity for Board Selection of Superintendent	May 26, 2026
Board visitation (if necessary)	
Second Opportunity for Board Selection of Superintendent	
Start date	July 1, 2026