

Sand Creek Community Schools

The Board of Education for Sand Creek Community Schools is in search of a new superintendent.

Location - Sand Creek, Michigan is a welcoming rural community located in the heart of Lenawee County. Situated near M-52 and just a short drive from Adrian, Tecumseh, and Toledo, Sand Creek offers convenient access to larger employment, cultural, and shopping centers while preserving the peaceful character of small-town living. The area is known for its agricultural landscape, outdoor recreation, and strong community traditions. Nearby universities and colleges—including Adrian College and Jackson College—provide opportunities for partnerships, cultural enrichment, and expanded educational experiences. Families and community members take pride in the district’s close-knit atmosphere, local engagement, and deep-rooted support for their schools.

District – Sand Creek Community Schools is a student-centered district committed to academic success, whole-child development, and strong community connections. The district serves approximately 740 students across two buildings: Ruth McGregor Elementary School and Sand Creek Jr./Sr. High School. As a smaller district, Sand Creek offers the benefits of close relationships, individualized attention, and a safe and supportive learning environment where every student is known by name.

The district provides a full PK–12 educational experience, supported by dedicated staff, modernized learning spaces, and a culture that encourages students to excel in academics, the arts, athletics, and career-focused programs. Community support is a hallmark of Sand Creek, and the district continually collaborates with families, local organizations, and area partners to ensure students are prepared for future success in college, careers, and life. The school board and community recently conducted a fresh strategic planning process and is eager to work with a superintendent who is energized by making progress toward goals.

District Data:

- Enrollment – 740 (51.8% Schools of Choice)
- Teachers - 44
- Administrators - 5
- Counselors/social workers - 3
- Paraprofessionals - 11
- Office Staff - 7
- Support Staff/Other Staff - 49
- Other staff – 7 (LISD Itinerants)
- School Resource Officer – 1
- School Nurse – 1
- School buildings - 2
- Foundation grant per pupil - \$10,050
- Annual operating budget
 - Revenue - \$9,688,726
 - Expense - \$9,818,317
- Projected fund balance – 20.27% or \$1,990,172
- Tax Base (SEV) - \$173,710,577
- Non-Homestead Levy - \$18 mill (no debt millage)
- Debt Retirement – Sinking Fund Millage 1.8352

Board of Education

List the names, positions and length of tenure of each board member.

Nathan Adams, President; 10 years

Matt Hillard, Vice President; 5 years

Jen Bennett, Secretary; 3 years

Clint Brugger, Treasurer; 2 years

Randy Olson, Trustee; 14 years

Rosemary Huston, Trustee; 3 years

Karen Keller, Trustee; 1 year

Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. **A salary range of \$125,000 to \$145,000 has been established.**

Application Procedure

Interested candidates should complete and submit an online application found at

<https://masb.myrevelus.com/159>.

Completed online applications must be submitted no later than 4:00 pm on Tuesday, March 24, 2026. No "hard copy," fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to not contact board members directly. All questions regarding the search should be directed to Kacie Kefgen, Consultant, Michigan Association of School Boards, at 517-648-5756 or kkefgen@kefgenlawandconsulting.com.

Search Timeline

Action	Date
Application deadline	March 24, 2026; 4:00 p.m.
Selection of candidates to interview	April 8, 2026
First round interviews	April 14 & 15, 2026
Second round interviews/First Opportunity for Board Selection of Superintendent	April 22, 2026
Second Opportunity for Board Selection of Superintendent	TBD, if needed
Start date	July 1, 2026