

OLIVET COMMUNITY SCHOOLS SUPERINTENDENT SELECTION CRITERIA

The Olivet Community Schools are seeking a strong, collaborative leader to work with board, staff, and community to create a successful educational experience for all students. The Board of Education has identified the following criteria for selecting its next superintendent.

PROFESSIONAL

- Background in K-12 education and instruction with an MA degree.
- Record of success in past positions including improving achievement for all students.
- Engaging and collaborative leadership style.
- Supports an instructional program that addresses the whole child.
- Actively engages with the community.
- Proactive with finances and has demonstrated effective budget management.
- Will be invested in the community, including attending community and district events.
- Engages staff and community in transparent decision-making processes.
- Advocates for public education at the local, county, and state levels.

MANAGEMENT

- Respects, values, and supports all staff members.
- Develops, supports, and leads the administrative team.
- Communicates district decisions to staff and community.
- Efficient and effective operations and facilities management.
- High-functioning, collaborative relationship with the Board.
- Experience with labor relations and negotiations.
- Successful experience with bond campaigns and capital projects.

VISION

- Inspires others toward a shared district vision and implementation of the strategic plan.
- Identifies and communicates both short-term and long-term goals and establishes aligned performance metrics.
- Ongoing development of strategies to address emerging trends and issues.

PERSONAL QUALITIES

- Honest, ethical, straightforward, and transparent.
- Engaging, visible, approachable, and accessible to staff, students and community.
- Effective listener and strong communicator.
- Treats others with compassion and respect.
- Passion for interacting with kids of all ages.