

Kingston Community Schools

Superintendent Candidate Selection Criteria

The Kingston Community School district is seeking a strong, collaborative leader to work with the board, staff, and community to create a successful educational experience for all students. The Board of Education has identified the following criteria for selecting its next superintendent.

Education

- M.A. in Administration/Educational Leadership
- Michigan Administrator Certification

Experience

- Prefer a minimum of 3-5 years of successful experience as a building Principal
- Prefer a minimum of 3-5 years of successful teaching experience
- Superintendent experience is a plus

Vision

- Works well with others to establish both short-term and long-term goals
- Skill as a forward thinking, visionary leader
- Ability to work within current strategic plan and district philosophy of education

Professional

- Knowledge of curriculum and school law
- Possesses a strong background in teaching
- Experience with finance and developing priorities for the budget
- Experience with grant writing
- Experience with Bond campaigns, sinking funds and millage renewals
- Models a leadership style that is collaborative
- Awareness of important legal and political issues impacting K-12 education
- Strong communicator to staff, community, and county districts
- Strong in public relations and Instructional Leadership

Management

- Able to work with staff, labor relations, and negotiations
- Respects, values, recognizes and supports all staff members
- Well organized, responsive, and follows through with all district decisions

Personal Qualities

- Honest, ethical, transparent, and responsive
- Effective listener and communicator
- Visible, approachable, and accessible to staff, students, board and community
- Treats others with empathy and respect and puts kids first
- Personable and kind
- Problem solver