



Superintendent Candidate Selection Criteria

Potterville Public Schools – the heart of the Potterville community - is seeking a mission-driven, long-term leader with a proven record of guiding both academic programs and financial operations. The ideal candidate will bring solid early childhood/PK-12 experience with a deep commitment to collaboratively leading our district and community into the future.

Leadership Philosophy

- Partners with the Board of Education, staff, students, and community to develop and sustain a clear, actionable plan aligned with the district's long-term goals.
- Motivates others to pursue shared goals by cultivating a welcoming, transparent culture of belonging across the district.
- An adaptive leader who can accurately assess complex environments and pivot to pragmatic solutions.

Preferred Professional Experience

- Experience with curriculum development
- Record of improving student outcomes
- Robust understanding of school finance
- Familiarity with bond and capital improvement projects
- Experience with millage campaigns
- Background including collective bargaining and contract negotiations
- Experience with early childhood programs

Core Expectations

- Prioritizes a student-first approach
- Restores and continually cultivates public trust
- Values, supports and affirms contributions of teachers and staff members
- Highly visible throughout the district
- Approachable and collaborative
- Demonstrates excellent communication skills
- Committed to transparency and follow-through
- Ability to develop solutions to complex challenges and build consensus around them
- Builds and sustains productive, professional relationships with all staff members
- Guides an effective leadership team by fostering collaboration and accountability