

Oak Park School District Superintendent Selection Criteria

Oak Park School District is seeking a strong, collaborative leader to work with the board, staff, and community to maintain and enhance an excellent educational experience for all students. The Board of Education has identified the following criteria for selecting its next superintendent.

VISION

- Inspires and empowers others toward a shared district vision.
- Develops strategies to address emerging trends and issues.
- Supports an inclusive, diverse, safe, and student first educational community.

PROFESSIONAL

- Extensive and diverse background in K-12 education and administration.
- Record of success in past positions including improving student achievement.
- Experience with finance and effective budget management.
- Experience with labor relations and negotiations.
- Participation in previous bond campaigns.
- Collaborative and culturally competent leadership style.

MANAGEMENT

- Provides timely and effective communication to staff and community.
- Respects, values, and supports stakeholders.
- Develops strong relationships, effective communication, and collaboration with the Board.
- Actively engages and responds to community.
- Develops, supports, and empowers district leadership.
- Supports instructional programs for students of all abilities and interests.
- Manages public relations activities and serves as the face of the district to the community.
- Values professional development and makes it relevant for staff.

PERSONAL QUALITIES

- Honest, ethical, straightforward, and transparent.
- Effective listener, strong communicator, and skilled in conflict resolution.
- Treats others with dignity, compassion, and respect.
- Values accountability for all.
- Engaging, visible, approachable, and accessible to staff, students and community.