



The Stockbridge Community Schools Board of Education is seeking a superintendent who will work collaboratively with the Board of Education, staff, families, and community to provide transformational leadership while implementing student-centered programming that supports student growth and strengthens relationships throughout the community.

#### QUALIFICATIONS

- Master's Degree plus Administrative Certification
- Building-level administrative experience
- K-12 classroom teaching experience
- Previous superintendent experience preferred

#### ESSENTIAL COMPETENCIES

- **Educational Leadership** – Experience with curriculum evaluation and development; student first approach; experienced with school improvement; ability to advocate for the district on the county level.
- **Communication & Community Relations** - Exceptional communication skills across all formats; demonstrates transparency, accessibility, and responsiveness with the School Board, staff, parents, students, and broader community.
- **Budget & Financial Management** - Strong knowledge of school financial matters with proven ability to develop, manage, and communicate complex budgets and bond/millage initiatives
- **Team Development & Human Resources** - Proven ability to develop and direct effective management teams; recognizes, values, and affirms staff members; fosters professional development; experienced with contract administration and labor negotiations

#### MANAGEMENT STYLE

- Exceedingly responsive - Consistently follows up and follows through on commitments
- Collaborative - Employs consensus-building in decision-making processes
- Visible and accessible - Maintains strong presence with staff, parents, students, and community

#### PERSONAL CHARACTERISTICS

- Honest, ethical, and transparent in all professional conduct
- Strong, outgoing communicator and active listener who is approachable and accessible
- Personable, kind, and empathetic while building strong relationships
- Visionary in planning for the district's future while remaining flexible and adaptable
- An appreciation and respect for a rural, agricultural community
- Comfortable with open and straight-forward dialogue at all levels

The successful candidate will be ready to bring their perspectives and innovative approaches while honoring the district's commitment to student-centered education.