

SUPERINTENDENT/HIGH SCHOOL PRINCIPAL SELECTION CRITERIA

FOWLER PUBLIC SCHOOLS

Fowler Public Schools is seeking a highly collaborative, community-focused leader with a strong work ethic who puts the welfare of all students first in everything that they do. The right individual will have experience in the classroom and as a building principal. They will understand school finance, curriculum and public relations.

AREAS OF EXPERTISE

- Understands the culture of a small-town and the importance of community relations
- Demonstrated ability to make decisions
- Proven excellent communications skills
- Demonstrated visibility throughout the district and community

MANAGEMENT & DECISION-MAKING SKILLS

- Ability to develop, direct and support effective administrative, instructional and support staff
- Demonstrates good judgment, inclusivity, and transparency in decision-making
- Effective oversight of district finances and budget

LONG-RANGE GUIDANCE SKILLS

- Carefully monitors and responds to changes in District, State, and Federal environments
- Respects and appreciates District initiatives
- Plans forward to ensure stability for the district and its students

INTERPERSONAL SKILLS

- Visible to staff, students, and community
- Excellent communicator; skilled listener
- Highly responsive to stakeholders
- Exhibits respect for all
- Personable

PROFESSIONAL BACKGROUND

- K-12 classroom teaching experience preferred
- Previous experience as a building principal (High School level preferred)
- Master's Degree preferred
- Strong background in school finance
- Strong background in curriculum and instruction
- Administrative Certification preferred or willingness to pursue such within 6 months of hire

PERSONAL SKILLS

- Exceedingly responsive, follows through and follows up
- Recognizes, values, and affirms staff members
- Demonstrates a keen ability to think outside the box and come up with creative solutions
- Exemplifies the highest moral, professional, and ethical behavior
- Honest and approachable

PLEASE NOTE: The Board anticipates including in the new superintendent's contract a provision for mutual agreement on a date by which the new superintendent will establish and maintain his or her family residence no further than twenty miles from the boundary line of the school district, in compliance with MCL 15.602.