

BUCKLEY SCHOOLS SUPERINTENDENT SELECTION CRITERIA

The Buckley Community School District is seeking a strong, collaborative leader to work with board, staff, and community to create a successful educational experience for all students. The Board of Education has identified the following criteria for selecting its next superintendent:

VISION

- Inspires and empowers others toward a shared district vision.
- Develops strategies to address emerging trends and issues.
- Supports an inclusive, safe, and student-centered educational community.

PROFESSIONAL

- Possesses a strong background in K-12 education, administration, and curriculum.
- Extensive knowledge in finance and developing priorities for the budget.
- Experience with grant writing.
- Record of success as a leader including improving achievement for all students.
- Experience and knowledge of Multi-Tiered Systems of Support for students.
- Uses data in decision-making processes.
- Values and leads professional development of staff.
- Engages and responds to community/staff/students.
- Connects with local and regional education agencies.
- Advocates and involved in educational legislative issues.

MANAGEMENT

- Utilizes a collaborative process when making decisions.
- Responsive and follows through.
- Respects, values, recognizes, and supports all staff members.
- Leverages the team's talents to accomplish goals.
- Ensures the excellent management of facilities.
- Able to work with staff, labor relations, and negotiations.
- Able to oversee and manage operational issues.

PERSONAL QUALITIES

- Honest, ethical, straightforward, and transparent.
- Effective listener and strong communicator.
- Engaging, visible, approachable, and accessible to staff, students and community.
- Treats others with dignity, compassion, and respect.
- Builds trust in the school district and community.
- Genuine, supportive, and present in conversations.
- Willing to be part of the community.